CMSD VACCINATION PLAN
FREQUENTLY ASKED QUESTIONS

1) Where will CMSD employees go to get vaccinated and who will run the vaccine distribution for the CMSD? A POD is a place where vaccines/meds can be distributed to a large group of people in the event of a public health emergency. Our PODs will be at Max Hayes and East Tech. The school nurses are working with the Cleveland Department of Public Health (CDPH) following all guidelines while using an instant command structure and the Federal Government’s emergency preparedness plan. School nurses are already trained, are working with the CDPH to vaccinate other groups, and are prepared and ready to vaccinate CMSD staff.

2) The 2 different vaccines that are available to the public require extreme cold settings. What procedures are in place to ensure that the vaccines will be properly chilled prior to injection? The operations of the transport and distribution of the vaccine is complicated. The vaccine must have a police escort from the storage location to the PODs (with the escort not going over 20 mph to the site). All temperature is controlled, monitored, and recorded until the vaccine is put into an arm. Nothing about this is suggested - it is all required and exact.

3) When can we sign up for a vaccination day and time? Employees that signed up for the vaccine will receive an email enabling them to sign up for a vaccination slot. Once the vaccine doses arrive, Max Hayes and East Tech will be open for vaccine distribution from 7am-7pm Monday through Friday and 7:00am to noon on Saturday. All employees are encouraged to sign up for a spot that is the least disruptive to the school day. All vaccination cannot happen from 4pm-7pm, so it will require people to sign up for times that are during the work day. Principals and Supervisors are aware of this and know that they must work with staff so that it is ensured that everyone who wants a vaccine gets the vaccine. People will need to sign up for slots during the work day, that is known and allowed, just try to sign up for the least disruptive appointment time possible.

4) What will happen at the POD site? There are 4 areas to a POD: 1. Greeting, ID, Triage; 2. Form screeners; 3. Vaccination; 4. Observation for 15 min. Some of the roles involved in the POD are Pod supervisor, Logistics Chief, check in, forms distribution, screener, clinic flow, vaccine preparer, vaccinators, exit reviewer, medical records, and data entry. Additionally, Cleveland EMS will be onsite at all times during the vaccination process.

5) What vaccine will be administered and are there side effects? As of today, the vaccine that will be received is Moderna which has a 28 day period between dose 1 and dose 2. Yes, there is a possibility of side effects.

6) How will side effects of the vaccine impact my accrued sick time? The original COVID Bill that was passed by Congress last spring, essentially gave workers 10 days if they were sick from COVID or under mandatory quarantine due to COVID. Members that called the District COVID hotline and talked with the nurses on duty were connected directly with HR if they qualified for this emergency FMLA. That expired Dec. 31, but through Board Resolution, the CMSD Board of Education agreed to voluntarily keep the 10 days in place for the next several months. Since we are remote, you would not be able to access the 10 days if you were subject to quarantine, but if you were sick from COVID and too sick to work, you could use this provision. This also applies to side effects after receiving vaccination. Any CMSD employee that has side effects after vaccination or is sick from COVID should call the CMSD COVID hotline at
216-838-WELL so they can get advice and, based on the hotline professional’s recommendation will be connected directly to Human Resources.

7) What if I get the vaccination from my health care provider or Giant Eagle, etc. Will I still be eligible to receive the additional Special Privilege Leave day being offered to all employees? Yes, if completed by the due date. You will need to submit proof of full vaccination to the District. Information regarding when and how to submit will be provided at a later date.